



HARASSMENT TRAINING



inspired eLearning®

education for your enterprise

Harassment can happen in any workplace at any time.

A single harassment claim can be extremely costly—not just in lost dollars, but in lost time, productivity, and consumer confidence.



Did you know...

\$400 Million

The amount EEOC obtained for discrimination victims in 2018.

6,696

The number of sexual harassment charges received by EEOC in 2017.

84,254

The number of workplace discrimination charges filed with the federal agency nationwide in 2017.

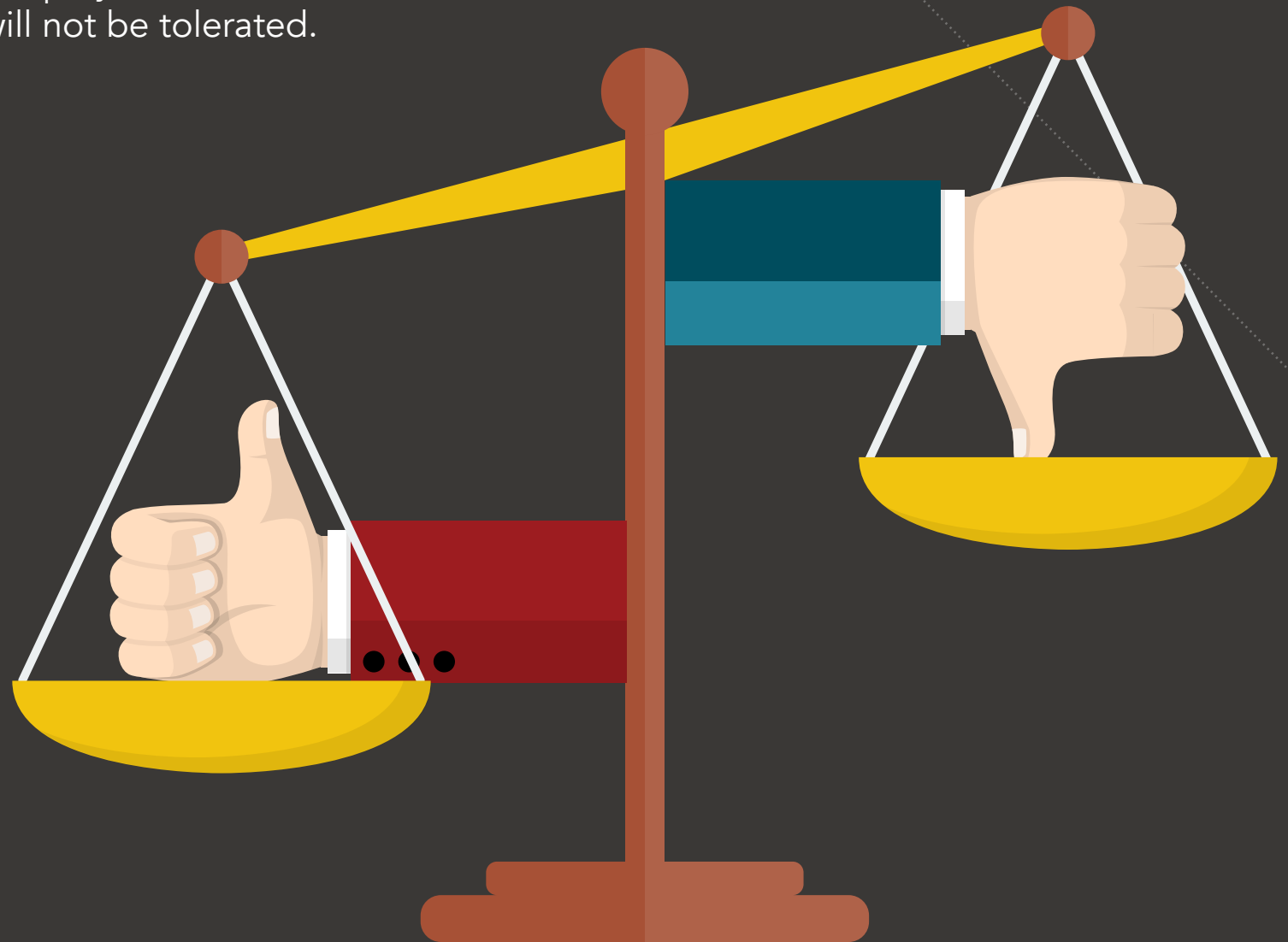
\$46.3 Million

The amount the EEOC obtained in monetary benefits for victims of sexual harassment.

Retaliation

In 2017, data show that retaliation was the most frequently filed charge, followed by race and disability.

Because of these factors, employers are strongly encouraged to take appropriate steps to prevent harassment and **clearly communicate** to employees that unwelcome harassing conduct will not be tolerated.



Employers can do this by establishing an effective complaint or grievance process, **providing anti-harassment training to their managers and employees**, and taking immediate and appropriate action when an employee raises a concern.



In the state of California, the organizational policy delivered to employees and supervisors must include a process for asking questions.

Inspired eLearning courses provide a highly efficient system of delivery and record, via linking to policies and contact information.



Partnership with Fisher Phillips

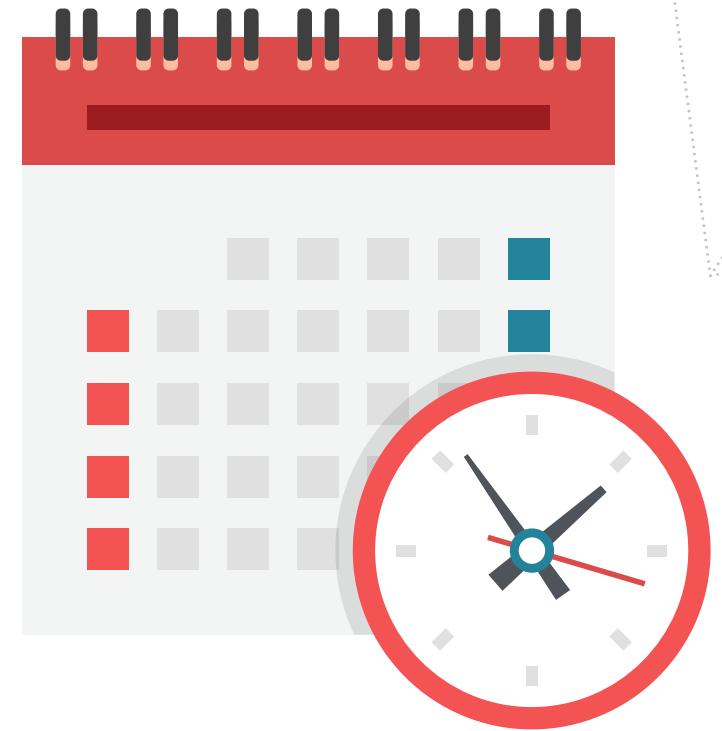
Fisher Phillips was named one of the 2018 Best Law Firms by U.S. News – Best Lawyers®. The firm received First Tier Rankings for its Employment and Labor Law Practices as well as its Labor and Employment Litigation Practice. The firm has been included in every edition of the prestigious rankings since its inception in 2010.

The logo for Fisher Phillips, featuring the company name in white text on a red, folded ribbon-like background.

Fisher
Phillips

Educating and Protecting Your Organization

With Inspired eLearning and Fisher Phillips working together, you can rest assured that your employees will receive accurate and up-to-date information in accordance with the law. For example, when California AB 2053 (Abusive Conduct) and SB 396 (Gender Identity, Gender Expression and Sexual Orientation) regulations were being drafted, Inspired eLearning, with the guidance of Fisher Phillips, updated training solutions to meet mandated compliance deadlines.



The Inspired eLearning anti-harassment training solutions are created using sound adult learning principles, award-winning video instruction, highly interactive case studies and scenarios, and meaningful and memorable feedback, to help bring about behavioral change and real-world application.

Anti-harassment training is much more than discussing how to avoid claims—the best way to insulate your organization from liability is to deliver content that teaches your workforce how to promote a positive and respectful work environment free from harassment and discrimination.



For more information, contact us and we'll help you get your organization educated and protected.

800.631.2078

info@inspiredelearning.com

Online Chat:
[inspiredelearning.com](https://www.inspiredelearning.com)

 **inspired eLearning**[®]
education for your enterprise